

PROFESSIONAL STAFF CAREER LADDER PROGRAM

The District will participate in a voluntary Career Ladder Program for its professional staff. Information concerning the Career Ladder plan is available upon request in the District's central office.

Definition:

- Professional Staff: The term "professional staff" will be used to designate those employees who must either possess teaching, administrative or professional certificates issued by state educational authorities or degrees from accredited institutions of higher learning in order to maintain their status with the District. Professional Staff shall also include those employees whose positions are salaried positions and who are not hourly employees subject to the Fair Labor Standards Act.
- Career Ladder Program: The term is a variable match program established by the Department of Elementary and Secondary Education to reward teachers that have obtained National Board of Professional Teaching Standards certification.

Adopted: August 10, 2010

Revised:

Cross Ref:

Legal Refs: §§ 168.500-.515, R.S. Mo.