

Teacher Level
Revised-2023-24 Salary Schedule



| Step | Channel 1 BS TAC (1Year) 2 Renews | Channel 2 BS+15 ICEC less 10 hrs Or CCEC less 10 hrs | Channel 3 MA OTD/DPT w/35hrs ICEC+10 hrs or CCEC**+10 hrs Nurse w/RN* | Channel 4 MA w/180 hrs. MA + 15 hrs. OTD/DPT/with 180 hrs. CCEC + 25 hrs. or ICEC +25 hrs. Nurse w/BSN* | Channel 5 MA/180 + 15 hrs. MA + 30 hrs. OTD/DPT/180 +15 hrs. Specialist Degree ICEC+ 40 hrs. or CCEC + 40 hrs. or CCEC ***w/2 of 3 Nurse w/MSN* |
|------|--|---|--|--|---|
| 1 | 46,247 | 48,204 | 50,831 | 53,045 | 55,878 |
| 2 | 47,277 | 49,234 | 52,015 | 54,281 | 57,062 |
| 3 | 48,462 | 50,470 | 53,328 | 55,697 | 58,298 |
| 4 | 49,749 | 51,758 | 54,642 | 57,114 | 59,689 |
| 5 | 51,037 | 53,071 | 55,955 | 58,530 | 61,105 |
| 6 | 52,350 | 54,410 | 57,294 | 59,946 | 62,521 |
| 7 | 53,663 | 55,749 | 58,633 | 61,337 | 63,989 |
| 8 | 54,873 | 57,088 | 60,023 | 62,779 | 65,508 |
| 9 | 56,187 | 58,427 | 61,414 | 64,272 | 67,053 |
| 10 | 57,500 | 59,714 | 62,856 | 65,817 | 68,650 |
| 11 | 58,762 | 61,105 | 64,298 | 67,362 | 70,298 |
| 12 | 60,152 | 62,341 | 65,946 | 68,959 | 71,946 |
| 13 | 64,684 | 65,375 | 67,465 | 70,607 | 73,697 |
| 14 | | 68,602 | 70,143 | 73,197 | 76,822 |
| 15 | | | 82,379 | 83,471 | 83,585 |
| 16 | | | | 84,583 | 86,778 |
| 17 | | | | 89,222 | 91,510 |
| 18 | | | | | 100,867 |

190 days/1,425 contract hours

Eligible staff members will receive step movement.

Steps on the salary schedule do not represent years of service with the district.

*All Registered Nurses will be placed on a minimum of step ten (10)

** CTE placement shall be based on Article 16.7

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A one-time Longevity differential will be paid based on current consecutive years of service with SSD.

| Longevity 6-10 years | Longevity 11-15 years | Longevity 16-20 years | Longevity 21+ years |
|----------------------|-----------------------|-----------------------|---------------------|
| \$1,500 | \$2,000 | \$3,000 | \$4,000 |

Board Approved: May 23, 2023

Board Approved (Revised): June 27, 2023

Effective Date: July 1, 2023