

12-Month Related Service
2022-23 Salary Schedule

Step	BS	BS+15	MA	MA+15 MA w/180 hours	MA+30 MA w/180+15 Specialist Degree
1	60,223	62,272	65,085	67,693	70,543
2	60,416	62,471	65,293	67,913	70,769
3	60,589	62,730	66,227	68,874	71,664
4	62,007	64,213	67,706	70,427	73,272
5	63,468	65,716	69,307	72,105	75,030
6	64,933	67,233	70,955	73,827	76,830
7	66,402	68,751	72,548	75,416	78,454
8	67,710	70,242	74,062	76,947	79,980
9	68,941	71,649	75,626	77,958	81,574
10	70,296	73,059	77,215	80,253	83,185
11	71,679	74,481	78,908	81,819	84,773
12	73,429	76,095	80,495	83,404	86,711
13	74,873	77,919	81,951	85,125	88,828
14		79,460	83,684	87,200	91,060
15			86,336	89,367	93,080
16				91,642	95,789
17				94,437	98,503
18					101,720

260 days/1,950 contract hours

Steps on the salary schedule do not represent years of service with the district.

The salary schedule includes an overall 3.7% increase and step movement for all eligible employees.

Board Approved: 6/28/2022

Bereavement	PTO	Vacation	Paid Holidays	Perfect Attendance Bonus
3 days for qualified family member	10-month staff: 13 days annually 12-month staff: 15 days annually	10-month staff: N/A 12-month staff: Accrued based on years employed: 1-5 = 10 days 6-12 = 15 days 13-24 = 20 days 25+ years = 25	10-month staff: Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, President's Day, Memorial Day, MLK Day 12-month staff: Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, 3 days between 12/25 and 12/31, New Year's Eve, New Year's Day, President's Day, Memorial Day, MLK Day, Juneteenth, Floating Holiday	Yes

SSD Joint Resolutions

A Joint Resolution is the signed agreement between each bargaining unit and SSD. This document is like your employee handbook.

What information can be found in the Joint Resolutions?

- Paid holidays, hours of work, PTO
- Employment procedures
- Leave options
- Employee rights and responsibilities
- Salary/hourly rate schedules



SSD Bargaining Units

- **SDVLS:** Interpreters, speech to text captionists, real-time translators
- **SEEA:** Teacher assistants, teacher aides, job coaches, PTOs, COTAs
- **SESPA:** Secretary/clerical positions
- **SDNEA:** Teachers, speech pathologist, social workers, school psychologists, nurses, OTs, PTs and other related



service positions

- **Local 610:** Transportation hourly positions (drivers and monitors)
- **Local 610:** Maintenance and warehouse hourly positions
- **Board policy:** Miscellaneous business professionals, administrators, LPN 1:1, LPN instructors, ABA associates (staff not covered under a JR)

SSD Leave Options

Types of leave outlined in Joint Resolutions

- FMLA
- Non-paid leave of absence
- Bereavement
- COVID-19 leave
- Military leave
- Medical leave
- Domestic violence leave

