

Local 610 Maintenance & Warehouse  
2022 - 23 Salary Schedule



Step	Maintenance Generalist	Warehouse	Skilled Craftsman	Specialist
3	\$18.70	\$20.95	\$21.75	\$23.45
4	\$19.20	\$21.35	\$22.15	\$23.85
5	\$19.60	\$21.75	\$22.60	\$24.30
6	\$20.50	\$23.00	\$23.85	\$25.65
7	\$20.95	\$23.60	\$24.40	\$26.20
8	\$21.45	\$24.10	\$24.95	\$26.80
9	\$21.95	\$24.65	\$25.60	\$27.45
10	\$22.60	\$26.65	\$27.85	\$30.00
11	\$23.28	\$29.47	\$30.52	\$32.86
Longevity	\$23.86	\$30.21	\$31.28	\$33.68

This salary schedule includes step movement for all eligible employees.

Bereavement	PTO	Vacation	Paid Holidays	Perfect Attendance Bonus
3 days for qualified family member	15 days annually	Accrued - based on years employed: 1-5 = 10 days 6-12 = 15 days 13-24 = 20 days 25+ years = 25 days	Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, 3 days between 12/25 and 12/31, New Year's Eve, New Year's Day, President's Day, Memorial Day, MLK Day, Floating Holiday	Yes - attendance and performance-based

Board Approved: June 22, 2021

## SSD Joint Resolutions

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A Joint Resolution is the signed agreement between each bargaining unit and SSD. This document is like your employee handbook.

What information can be found in the Joint Resolutions?

- Paid holidays, hours of work, PTO
- Employment procedures
- Leave options
- Employee rights and responsibilities
- Salary/hourly rate schedules



## SSD Bargaining Units

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- **SDVLS:** Interpreters, speech to text captionists, real-time translators
- **SEEA:** Teacher assistants, teacher aides, job coaches, PTOs, COTAs
- **SESPA:** Secretary/clerical positions
- **SDNEA:** Teachers, speech pathologist, social workers, school psychologists, nurses, OTs, PTs and other related service positions
- **Local 610:** Transportation hourly positions (drivers and monitors)
- **Local 610:** Maintenance and warehouse hourly positions
- **Board policy:** Miscellaneous business professionals, administrators, LPN 1:1, LPN instructors, ABA associates (staff not covered under a JR)



## SSD Leave Options

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Types of leave outlined in Joint Resolutions

- FMLA
- Non-paid leave of absence
- Bereavement
- COVID-19 leave
- Military leave
- Medical leave
- Domestic violence leave

