

2022 - 23 Salary Schedule

Step	Channel 1 BS TAC (1 yr) 2 Renewals Nurse w/RN @100%	Channel 2 BS+15 ICEC less 10 hrs. CCEC less 10 hrs.	Channel 3 OTD/DPT w/35 hrs. MA, ICEC + 10 hrs. CCEC + 10 hrs. Nurse w/BS or BS+15	Channel 4 OTD/DPT/w/ 180 hrs. MA w/180hrs. MA + 15 hrs. CCEC + 25 hrs. ICEC +25 hrs.	Channel 5 OTD/DPT/180 + 15 hrs. MA/180+15 hrs. MA + 30 hrs. Specialist Degree ICEC+ 40 hrs. CCEC + 40 hrs. CCEC **w/2 of 3 Nurse with MA or MA+15
1	\$44,900	\$46,800	\$49,350	\$51,500	\$54,250
2	\$45,900	\$47,800	\$50,500	\$52,700	\$55,400
3	\$47,050	\$49,000	\$51,775	\$54,075	\$56,600
4	\$48,300	\$50,250	\$53,050	\$55,450	\$57,950
5	\$49,550	\$51,525	\$54,325	\$56,825	\$59,325
6	\$50,825	\$52,825	\$55,625	\$58,200	\$60,700
7	\$52,100	\$54,125	\$56,925	\$59,550	\$62,125
8	\$53,275	\$55,425	\$58,275	\$60,950	\$63,600
9	\$54,550	\$56,725	\$59,625	\$62,400	\$65,100
10	\$55,825	\$57,975	\$61,025	\$63,900	\$66,650
11	\$57,050	\$59,325	\$62,425	\$65,400	\$68,250
12	\$58,400	\$60,525	\$64,025	\$66,950	\$69,850
13	\$62,800	\$62,500	\$65,500	\$68,550	\$71,550
14		\$67,575	\$68,100	\$71,065	\$75,555
15			\$80,950	\$81,040	\$81,150
16				\$83,090	\$84,250
17				\$88,565	\$88,845
18					\$98,900

This salary schedule includes step movement for all eligible employees.

Tuition Reimbursement	Education Stipends	Bereavement	PTO	Paid Holidays	Perfect Attendance Bonus
Yes	Yes, PhD/NBC	3 days for qualified family member	13 days annually	MLK Day, Presidents Day, Thanksgiving Day, December 25	Yes

Board Approved: June 8, 2021

SSD Joint Resolutions

A Joint Resolution is the signed agreement between each bargaining unit and SSD. This document is like your employee handbook.

What information can be found in the Joint Resolutions?

- Paid holidays, hours of work, PTO
- Employment procedures
- Leave options
- Employee rights and responsibilities
- Salary/hourly rate schedules



Types of leave outlined in joint resolutions: FMLA, non-paid leave of absence, bereavement, COVID-19 leave, military leave, medical leave, domestic violence leave

SSD Bargaining Units

- **SDVLS:** Interpreters, speech to text captionists, real-time translators
- **SEEA:** Teacher assistants, teacher aides, job coaches, PTOs, COTAs
- **SESPA:** Secretary/clerical positions
- **SDNEA:** Teachers, speech pathologist, social workers, school psychologists, nurses, OTs, PTs and other related service positions
- **Local 610:** Transportation hourly positions (drivers and monitors)
- **Local 610:** Maintenance and warehouse hourly positions
- **Board policy:** Miscellaneous business professionals, administrators, LPN 1:1, LPN instructors, ABA associates (staff not covered under a JR)

