

SDVLS  **SPECIAL SCHOOL DISTRICT**
OF ST. LOUIS COUNTY

Interpreters/Speech to Text Captionists
2022 - 23 Salary Schedule

	Speech to Text Captionists	Basic	Advanced	Master
1	\$ 26.00	\$ 27.17	\$ 28.79	\$ 29.38
2	\$ 26.73	\$ 27.72	\$ 29.37	\$ 29.94
3	\$ 27.52	\$ 28.52	\$ 30.14	\$ 30.74
4	\$ 28.33	\$ 29.39	\$ 30.99	\$ 31.61
5	\$ 29.19	\$ 30.26	\$ 31.90	\$ 32.54
6	\$ 30.04	\$ 31.13	\$ 32.84	\$ 33.49
7	\$ 30.93	\$ 32.06	\$ 33.80	\$ 34.48
8	\$ 31.85	\$ 33.03	\$ 34.85	\$ 35.53
9	\$ 32.80	\$ 34.04	\$ 35.90	\$ 36.62
10	\$ 34.04	\$ 35.03	\$ 36.97	\$ 37.71
11	\$ 34.82	\$ 35.98	\$ 38.01	\$ 38.77
12	\$ 36.73	\$ 38.13	\$ 39.55	\$ 40.34
13	\$ 43.33	\$ 44.10	\$ 45.68	\$ 46.56

Steps on the salary schedule do not represent years of service with the District.

- Step movement for eligible employees for the 2022-2023 school year.
- Individual corrections in placement as agreed upon during Interest-Based Bargaining
- This schedule reflects the collapsing of steps 1-4 and the renumbering of steps 5-17.
- An increase was added to each step/column

Board Approved: May 25, 2021

Revised: May 24, 2022

Tuition Reimbursement	Education Stipends	Bereavement	PTO	Paid Holidays	Perfect Attendance Bonus
Yes	Yes, for conferring an associate	3 days for qualified family	13 days annually	New Year's Day, MLK Day, Presidents Day, Memorial Day,	Yes

	degree or higher after being hired	member		Thanksgiving Day, December 24, December 25, December 26, December 31	
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SSD Joint Resolutions

A Joint Resolution is the signed agreement between each bargaining unit and SSD. This document is like your employee handbook.

What information can be found in the Joint Resolutions?

- Paid holidays, hours of work, PTO
- Employment procedures
- Leave options
- Employee rights and responsibilities
- Salary/hourly rate schedules

Types of leave outlined in joint resolutions: FMLA, non-paid leave of absence, bereavement, COVID-19 leave, military leave, medical leave, domestic violence leave



SSD Bargaining Units

- **SDVLS:** Interpreters, speech to text captionists, real-time translators
- **SEEA:** Teacher assistants, teacher aides, job coaches, PTOs, COTAs
- **SESPA:** Secretary/clerical positions
- **SDNEA:** Teachers, speech pathologist, social workers, school psychologists, nurses, OTs, PTs and other related service positions
- **Local 610:** Transportation hourly positions (drivers and monitors)
- **Local 610:** Maintenance and warehouse hourly positions
- **Board policy:** Miscellaneous business professionals, administrators, LPN 1:1, LPN instructors, ABA associates (staff not covered under a JR)

