

2022 - 23 Salary Schedule

Step	Assistant	Aide	RBT	COTA/PTA
1	\$17.30	\$15.81	\$21.00	\$26.75
2	\$17.55	\$16.28	\$22.00	\$27.75
3	\$17.65	\$16.75	\$23.00	\$28.75
4	\$18.05	\$17.34	\$24.00	\$29.75
5	\$18.80	\$17.92	\$25.00	\$30.75
6	\$19.80	\$18.53	\$26.00	\$31.75
7	\$20.54	\$19.10	\$27.00	\$34.20
8	\$21.06	\$19.92	\$28.00	-
9	\$28.00	\$25.84	\$33.00	-

The salary schedule includes step movement for all eligible employees. This schedule reflects the collapsing of steps 5-8, the renumbering of steps 9-17, and the addition of the RBT column.

Board Approved: June 8, 2021

Revised: April 26, 2022

Tuition Reimbursement	Education Stipends	Bereavement	PTO	Paid Holidays	Perfect Attendance Bonus
Yes	Yes, for conferring a bachelor's degree or higher after being hired	3 days for qualified family member	10-month staff: 13 days annually 12-month staff: 15 days annually	10-month staff: Thanksgiving Day, December 24, December 25, December 26, December 31, MLK Day, President's Day, 12-month staff: Follow board policy GDBDA-R	Yes

SSD Joint Resolutions

A Joint Resolution is the signed agreement between each bargaining unit and SSD. This document is like your employee handbook.

What information can be found in the Joint Resolutions?

- Paid holidays, hours of work, PTO
- Employment procedures
- Leave options
- Employee rights and responsibilities
- Salary/hourly rate schedules



SSD Bargaining Units

- **SDVLS:** Interpreters, speech to text captionists, real-time translators
- **SEEA:** Teacher assistants, teacher aides, job coaches, PTOs, COTAs
- **SESPA:** Secretary/clerical positions
- **SDNEA:** Teachers, speech pathologist, social workers, school psychologists, nurses, OTs, PTs and other related service positions
- **Local 610:** Transportation hourly positions (drivers and monitors)
- **Local 610:** Maintenance and warehouse hourly positions
- **Board policy:** Miscellaneous business professionals, administrators, LPN 1:1, LPN instructors, ABA associates (staff not covered under a JR)



SSD Leave Options

Types of leave outlined in Joint Resolutions

- FMLA
- Non-paid leave of absence
- Bereavement
- COVID-19 leave
- Military leave
- Medical leave
- Domestic violence leave

