



2018-2019 Climate Survey Results Overview

About the Climate Survey

Each spring, SSD administers a climate survey to full-time SSD staff, students in SSD schools, and parents/guardians of students in SSD schools in order to identify areas of stakeholder satisfaction and opportunities for improvement. The survey is coordinated by the SSD Communications Department and conducted and analyzed by K12 Insight, an independent research group contracted by the District.

About This Report

This report presents an overview of results for a selection of key items from the climate survey. SSD's Executive Leadership Team will analyze the full survey results and review observations and recommendations from District administrators to identify potential action items and areas for further study. Details about next steps will be communicated to stakeholders in September 2019.

Participation

Survey respondents are divided into seven groups. Response rates for each group for the 2018-2019 and 2017-2018 climate surveys are listed below.

Group	Percent Responses		Number of Responses	
Teacher-level Staff in SSD Schools	2018-2019 – 48%	2017-2018 – 64%	2018-2019 – 282	2017-2018 – 362
Teacher-level Staff in Partner Districts	2018-2019 – 47%	2017-2018 – 58%	2018-2019 – 992	2017-2018 – 1,232
Paraprofessionals in SSD Schools	2018-2019 – 30%	2017-2018 – 41%	2018-2019 – 120	2017-2018 – 164
Paraprofessionals in Partner Districts	2018-2019 – 24%	2017-2018 – 30%	2018-2019 – 333	2017-2018 – 421
Other SSD Staff **	2018-2019 – 36%	2017-2018 – 45%	2018-2019 – 275	2017-2018 – 345
Students in SSD Schools	2018-2019 – 29%	2017-2018 – 29%	2018-2019 – 676	2017-2018 – 666
Parents/Guardians of Students in SSD Schools	2018-2019 – 11%	2017-2018 – 13%	2018-2019 – 221	2017-2018 – 249

** Other Staff group includes administrators, interpreters, nurses, clerical staff and operational staff such as technology services, transportation, maintenance and distribution center employees.

Overview of Results

Results for a selection of key items are included on the following pages. Full District-level and disaggregated results for the 2018-2019 climate survey can be found on the Voice of Customer page on SSD's website. [Click here to access the survey results.](#)

SSD Climate Survey: District and School “Grades”

		Teacher-Level (SSD Schools)	Teacher-Level (Partner District)	Paraprofessionals (SSD Schools)	Paraprofessionals (Partner District)	Other Staff	Parents (SSD Schools)	Students (SSD Schools)
Grade District: What grade would you give SSD for how well it is meeting the needs of its students?	18-19	87.4%	70.0%	88.1%	71.8%	81.0%	Not asked	Not asked
	17-18	86.9%	76.0%	79.3%	74.2%	82.4%		
Grade School: What grade would you give the overall quality of your school?	18-19	83.2%	64.8%	84.7%	68.8%	Not asked	87.3%	80.7%
	17-18	81.2%	68.9%	84.0%	73.6%		87.4%	82.8%

■ A or B ■ C ■ D or F

SSD Climate Survey: Select Representative Items for Students and Parents (% Agree or Strongly Agree)

** Results apply only to SSD schools and programs*

		Parents (SSD Schools)	Students (SSD Schools)
Academic Preparation: My child is being prepared to do well in the next grade level or after graduation.	18-19	86%	Not asked
	17-18	91%	
School Satisfaction: This/my school makes me/my child feel like I/they belong and am supported.	18-19	93%	90%
	17-18	95%	91%
Parent Engagement: I have a good working relationship with school staff in which we solve problems together.	18-19	80%	Not asked
	17-18	80%	
Safety and Behavior: I am safe in my school.	18-19	Not asked	90%
	17-18		93%
Safety and Behavior: My child is safe at school.	18-19	94%	Not asked
	17-18	93%	

SSD Climate Survey: Select Representative Items for Staff (% Agree or Strongly Agree)

		SSD School Teachers	Partner District Teachers	SSD School Paras	Partner District Paras	Support Staff
Academic Preparation: At my school, students are learning the skills they will need to succeed after graduation.	2019	84.3%	Not asked	78.2%	Not asked	Not asked
	2018	85.2%		78.9%		
School Satisfaction: This school makes students feel like they belong and are supported.	2019	97.4%	Not asked	95.0%	Not asked	Not asked
	2018	97.5%		93.9%		
Parent Engagement: I have a good working relationship with my students' families in which we solve problems together.	2019	95.1%	95.1%	Not asked	Not asked	Not asked
	2018	94.2%	94.7%			
Safety and Behavior: I am safe in my school.	2019	83.8%	83.5%	91.6%	87.0%	Not asked
	2018	82.8%	86.3%	83.2%	87.9%	
Job Satisfaction: I feel SSD treats me with respect.	2019	87.5%	75.1%	81.5%	80.5%	84.6%
	2018	88.0%	81.9%	82.6%	82.1%	87.4%
Job Satisfaction: At my school or work site, all staff and students are included as members of the school or workplace community.	2019	86.3%	73.9%	81.2%	69.7%	72.6%
	2018	90.8%	77.3%	84.4%	77.0%	78.1%
Job Satisfaction: I feel others are clear about the parameters of my job.	2019	73.3%	55.5%	83.1%	67.5%	59.5%
	2018	76.2%	61.6%	80.1%	71.2%	66.0%